

**GOVERNMENT OF INDIA
LABOUR
LOK SABHA**

UNSTARRED QUESTION NO:1071

ANSWERED ON:25.11.2002

ENGAGEMENT OF APPRENTICES IN INDUSTRIAL ESTABLISHMENT

GANGASANDRA SIDDAPPA BASAVARAJ

Will the Minister of LABOUR be pleased to state:

- (a) whether industrial establishments are increasingly ignoring the mandatory obligation to engage apprentices under the provisions of the Apprentices Act;
- (b) if so, whether quotas have been fixed for apprentices in each unit in proportion to skilled personnel employed by the unit;
- (c) whether the Government are considering to initiate legal proceedings against the defaulting establishments; and
- (d) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN)

- (a) Some industrial establishments do not engage apprentices as per quotas fixed under the provisions of the Apprentices Act, 1961. At All India level, the percentage utilization of seats vis-à-vis quota fixed for trade apprentices has been varying between 71% to 73% during the last three years.
- (b) Quotas have been fixed for apprentices in each unit on the basis of prescribed ratio of trade apprentices to workers other than unskilled workers in each designated trade and having regard to the facilities available for apprenticeship training in the unit.
- (c)&(d) Legal proceedings under the provisions of the Apprentices Act, 1961 are initiated by the Central Government against the defaulting establishments in Central Public Sector and by the respective State/UT Governments against the defaulting establishments in the State/UT Public Sector and Private Sector. During the last 6 months, Show Cause Notices have been issued to 6027 defaulting establishments by Centre & States under Sections 30 & 31 of the Apprentices Act.